

sprout

BRIGHTER TOMORROW



L & T CONSTRUCTION.

**How Sprout build stronger
construction among L&T
employees**

**Let's build strong
basements together**

ABOUT COMPANY

L&T is a prominent Indian Multinational company with interests in engineering, construction, manufacturing, and technology. L & T Construction, a division of Larsen & Toubro is the largest construction organization in India and among the top 30 contractors globally.

HURDLES FACED



Larsen & Toubro (L&T) faces challenges in communication due to the diverse geographical backgrounds of its employees. This diversity can lead to difficulties in effectively conveying ideas and concerns to higher officials. The varied cultural and linguistic differences among employees might contribute to misunderstandings or a lack of clarity, impacting the overall efficiency of communication within the organization.



GROOVY OUTCOMES

Notable acceleration in career has been noticed among employees. Employees are well-equipped with communication skills, which opens doors for leadership roles and even they seamlessly integrate into cross-functional teams. Improved communication and promotions were evident. Enhanced leadership qualities and promotion within the organization were noticeable. Communication barriers have been dismantled which results in a cohesive and collaborative work environment. Effective communications among the team lead to effective production and a positive work culture



SPROUT FIX IT'S

- Communication assessments
- Strategies adapted
- Language proficiency enhancement